

OBJECTIVE

Seeking a Project or Product Management position to serve as a liaison between engineering development groups and project teams at the management or customer level, where I leverage my experience, skills and creativity to help an organization and its individuals to come up with innovative ways to achieve breakthrough results.

QUALIFICATION SUMMARY

Certified Coach - Team leadership and project management success - Strong communication and problem-solving skills in fast-paced environments - 20 years of engineering and technical experience from new product introduction through implementation of digital hardware solutions - Configuration management - Product support - Cornell University degrees - Competent Toastmaster - Enthusiastic, innovative, insightful, resilient, team results oriented, a willingness to go the extra mile. Experience proposing and implementing innovative ideas based on organizational objectives. Attention to detail.

WORK HISTORY

2000-Present Self San Diego, CA Communications, Technology, Executive, & Business Coach

- Trained clients in effective business use of their technology (PC's, phones, etc.)
- Managed client's projects, activities, strategic development, and client support
- Developed and published client business processes on the internet and within eBSuite
- Trained, mediated and consulted for executives with small companies
- Provided coaching and communications training for technical people and salespeople
- Marketed a database driven ecommerce website system to small business owners
- Taught adults, couples and a teenager in needs based communication skills.
- Designed websites for clients, including Pay-Per-Click and Search Engine Optimization.

1997-2000 Cymer, Inc. San Diego, CA Configuration Engineer

- Co-managed a team that designed a new change process.
- Managed transition of design changes into manufactured systems for leading edge, complicated, quickly evolving designs.
- Facilitated development of error-free design documentation and configuration information, through education, negotiation and the implementation of new tools.

1989-1996 SBE, Inc. San Ramon, CA Product Management / Product Engineer / Tech Support Engineer

- Project managed new product to production on time (first time at company).
- Team member in engineering documentation restructuring (est. savings \$200K-\$300K/year).
- Founded and led a team that developed new company part numbering system.
- Provided technical support for customers, sales staff, manufacturing and all internal depts.
- Troubleshoot and designed upgrades for customers, sales staff, and manufacturing.
- Consulted with and recommended products for potential and existing OEM customers.
- Employee of the Quarter, May, 1994, Aug. 1994

1988-1989 EDGECore Scottsdale, AZ Design Engineer

- Traveled overseas to resolve design issues directly with International OEM customer.
- Designed 680X0 based super microcomputer interface card. Utilized Unix based simulation design tools.

1985-1987 General Electric Syracuse, NY Software / Hardware Design Engineer (Contract)

- Upgraded the quality of design and documentation. Modified software into easy-to-reuse modules

1983-1985 Motorola GEG Scottsdale, AZ Hardware Design Engineer (Contract)

- Creatively eliminated a hardware noise problem.

1980-1983 Sperry Flight Systems Phoenix, AZ Hardware Design Engineer

- Solved intuitively a software design problem.

EDUCATION

Certified Facilitator	Heart of Coaching	San Diego, CA	2005
Completed	School for the Work of Byron Katie	Fallbrook, CA	2004
Certified Mindful Coach	Guiding Mindful Change	San Diego, CA	2001
3 International Intensive Trainings	Center for Nonviolent Communication	LaCrescenta, CA	1998-1999
Dale Carnegie Course	Dale Carnegie	Phoenix, AZ	~1989
BS and MEng Electrical Engineering	Cornell University	Ithaca, NY	1979, 1980
College Academic Year	Hebrew Union College	Israel	1977-1978
National Merit Scholarship Semifinalist	Fort Lee High School	Fort Lee, NJ	1973

TECHNICAL SUMMARY

- Design experience includes:
HTML, 680X0, VMEbus and Multibus I, Ethernet, Token Ring, Serial Communications, EIA-232/422/449/485/530, X.21, V.35, PAL design, Board design using VALID design tools.
- In addition, product use and educational experience includes:
Win XP, 2000, 98, 98,3.1, MS Office (95-2003) DOS 6.22, C, UNIX, FDDI, X.25, TCP/IP.
- Participated in all phases of design process from quotation through production.
- HW/SW Design of real time equipment.
- Troubleshooting and design upgrades.
- HW/SW Design of real time equipment.
- More info on skills: <http://www.steve-cole.com/about/skills.htm>

PERSONAL

Toastmasters International, Competent Toastmaster (CTM)

Toastmasters of La Jolla

Spring 2005 President

Created and updated club documentation and procedures and placed them on a website I redesigned for ease of use.

Fall 2004 Vice President Education

Created educational events with guest speakers.

District 5, Area 8

Fall 2005 Area 8 Contest Chair,

I planned, led, and coordinated a group of 12 volunteers in creating and running the very successful Fall 2005 Area 8 Toastmasters International Speech Contest

Fall 2006 Area 8 Governor

I support 4 clubs' development, growth, training and interactions with Toastmasters International

- ~1990 Dale Carnegie assistant:
Taught students, demonstrating communication techniques and providing individual coaching.
- 1984 Fiesta Bowl Marathon Finisher, 4:44:44. Phoenix, AZ
- 1977-1978 Kibbutz (Israeli Farm) Ma'aleh Hahamisha, outside of Jerusalem, Israel.
Lived, studied and worked. Limited fluency in Hebrew

More about Steve: <http://www.steve-cole.com/about>